

ANNUAL REPORT 2022

EMPOWER, EDUCATE, ELIMINATE LAUNCHING OUR NEXT CHAPTER



I am thrilled to share the tremendous growth and achievements of Little Essentials throughout 2022. This past year has been filled with significant milestones including the launch of our Three E's programming, which marks a new chapter in our journey. Here are some of those achievements:

- Three E's programming: Empower, Educate, Eliminate.
- 1 Million diapers distributed.
- 53,000+ NYC children served.
- 60+ community partners through which we distribute essential children's items and provide educational workshops.
- Expanded our reach to 40 NYC council districts and 130+ zip codes.
- Developed relationships with a cross-section of supporters from <u>Stand Up NY</u> comedy club, <u>Morgan Stanley</u> financial services, to <u>Reade Street Prep</u> and many more.
- Formed an Advisory Board of highly motivated individuals who have played a pivotal role in the success of our organization.
- Expanded our internship opportunities to include individuals with disabilities, promoting a more diverse and inclusive work environment.

Despite our progress, there is still a long way to go in addressing the issue of poverty in NYC, with **one in five children** still living in poverty. Therefore, your continued support is critical in helping us make a meaningful impact and improve the lives of those in need.

Sincerely,

Courtney Crawford M.Ed Chief Executive Officer







Left to Right: Fall Fest with Reade Street Prep; Free the Curls book distribution at NYCHA Baby Shower in the Bronx;

AAPI History Day in Jackson Heights with AAFE

THE THREE E'S

WE LAUNCHED THE THREE E'S: EMPOWER, EDUCATE, ELIMINATE.

Thanks to the unwavering commitment and hard work of the Little Essentials staff, Board of Directors, Advisory Board and Committee, volunteers, donors, and supporters, we have successfully achieved or even exceeded our programming goals for 2022.

We **EMPOWERED** the community and helped lessen the stress that comes with living in poverty by growing our network of community partners, serving 5123 children and 2840 families, and distributing over 455,000 diapers across NYC.

We **EDUCATED** families through our 27 educational workshops on topics that ranged from housing rights, maternal health, to financial literacy, providing tools and resources to strengthen parenting and individual skills.

We continue to strive to **ELIMINATE** poverty by providing internships and employment opportunities to unemployed individuals in our community who helped us serve over 5000 children living in poverty in 2022.



Left to Right: NYCHA Community Baby Shower; Volunteer Educators: Detective Fred Washington and Jamie Bendell; National Children's Day Fundraiser at Stand Up NY

DONATIONS

Our accomplishments in 2022 would not have been possible without the unwavering support and generosity of our partners, supporters, and donors. We are immensely grateful for their contributions and commitment to our mission.

Thanks to donations from <u>The National Diaper Bank Network</u>, <u>HealthyBaby</u>, <u>Baby2Baby</u>, <u>Bugaboo</u>, <u>Venable Foundation</u>, <u>Reade Street Prep</u>, and Nelson Family Philanthropy, we were able to:

- Supply diapers and clothing bundles to the thousands of families across NYC who attended the NYCHA Community Baby Showers
- Provide 5000+ diapers in NYC District 26 in partnership with NYC Council Member Julie Won
- Distribute 70 strollers
- Distribute 119 baby carriers
- Distribute over 400,000 diapers in 2022 and surpass 1 million diapers to date

We were able to reduce operational costs allowing us to spend crucial funding on impactful programming thanks to:

- <u>IKEA</u>'s generous donation of 2400 large bags was used to distribute orders to 1000+ families
- Over 2000+ Ikea and <u>Fresh Direct</u> bags we received from <u>Gucci</u>, <u>The Steve Nash Foundation</u>, our Advisory Board members Cameron Amstater and Stacey Burt, and other supporters



Left to Right: District 26 Diaper Drive pickup; NYCHA Community Baby Shower; Kyoto Namba Little Essentials Operations and Volunteer Associate; IKEA bag donation; Bugaboo stroller donation

VOLUNTEERS

The year 2022 saw an extraordinary surge in volunteerism, with a wide range of groups – from schools to families to corporate teams – coming together to support our mission.

- The <u>Bronx Chapter of Kappa Alpha Psi</u> volunteered during our Juneteenth
 Divine Nine Volunteer Day preparing clothing donations for distribution to our
 families, and at the NYCHA Bronx Community Baby Shower, distributing
 diapers, clothes, and toys to hundreds of expectant families.
- We hosted a number of schools including <u>The Beekman School</u>, <u>Unity Prep</u>
 <u>Charter School</u>, <u>Baruch College Campus High School</u>, <u>Brooklyn Technical High School</u>, <u>Stuyvesant ARISTA</u>, <u>The Global Learning Collaborative</u>, <u>Greene Hill School</u>, <u>Ohio State University</u>, <u>BASIS Independent Brooklyn</u>, <u>John Jay College</u>, <u>Avenues The World School</u>, <u>Rutgers University</u>, and <u>Books N' Boroughs</u>.
- Corporate volunteers from <u>Google</u>, <u>Sirius XM</u>, <u>Salesforce</u>, <u>Gucci</u>, <u>JP Morgan & Co</u>, <u>VMLYR</u>, <u>Empire Blue</u>, <u>NBC Universal</u>, <u>Showtime</u>, <u>Target</u>, and <u>Kohl's</u>.
- And nonprofits and government organizations <u>Earth Justice</u>, <u>Repair the World</u>, <u>WGIRLS NYC</u> and the <u>Department of Homeless Services</u>.



Left to Right: Kappa Alpha Psi; Greene Hill School volunteers train with Kyoko; IKEA volunteers; Target volunteers; Department of Homeless Services; Salesforce volunteers

INTERNSHIPS

We're proud to have collaborated with esteemed organizations such as <u>BlockPower</u>, the <u>Brooklyn Navy Yard</u>, and <u>Winston Prep School</u> to bring aboard a group of highly diverse and motivated interns.

To ensure that they received the best possible training, we implemented a comprehensive intern onboarding program that combined both virtual and inperson training syllabi. Through this program, our interns gained valuable skills and knowledge, enabling them to make meaningful contributions to our organization and the community we serve.



Left to right: Summer Intern Dennesha Rolle (Wesleyan),; Brooklyn Navy Yard Intern Adrienne Tran (St. Francis College); Winston Prep Transitions Intern, Isaac Nevins; Brooklyn Navy Yard Intern Karina Fernande- Saito (Brooklyn College)

WORKSHOPS

In 2022, we saw tremendous growth in workshop participation with many participants attending several of our workshops. Our workshops are open to all NYC families and they are 100% free of charge and this year we offered:

- Introduction to Maternal Health, led by Dr. Wendy Johnson Tribeca Pediatrics
- Music in Our Lives, relationship building and child development through music, led by Jamie Bendell
- Family Safety, building positive relationships with local police officers, led by Detective Fred Washington Bronx Community Affairs Outreach Division
- Saving for the Future, practical budgeting led by Gary Knight, Accountant
- Support for Success, recognizing learning disabilities in your child, led by Jasmin Morillo, Certified SPED Coordinator
- Early Reader, inspiring early child literacy, led by Jasmin Morillo
- Know Your Rights, how to advocate for yourself with regards to housing, healthcare, immigration and child custody, led by Legal Aid Attorney Stu Sherman

Recruited fathers to join <u>Steve Nash Foundation</u>'s **Let's Talk Dads** program, a sixweek program providing fathers with vital parenting skills and stipends.



Left to Right: Dr. Wendy Johnson; Jamie Bendell and Courtney Crawford; Stu Sherman; Gary Knight; Steve Nash Let's Talk Dads flyer



COMMUNITY

We grew our support of BIPOC-owned businesses that align with our mission and vision by featuring them on our website and highlighting their work through our social media channels including:

- Marissa McGee, anti-bias educator and author of <u>"Free the Curls"</u>. Marissa strives to create books where Black children can see reflections of themselves and children who do not identify as Black can engage in perspective-taking.
- **Trevor Rozier-Byrd**, CEO & Founder of <u>Stackwell Capital</u>, a fin-tech app on a mission to break barriers, build legacies, and create Black generational wealth by providing tools and resources to make investing simple.
- **Chef Norman Gibbons**, owner of <u>Call Chef Services</u> brings mouth-watering Jamaican delights and happiness to customers all around NYC.
- The creators of <u>In Loving Color</u>, a documentary short that highlights & celebrates Black Queer Love through the lens of millennial couples in Atlanta, GA.



Left to Right: "Free the Curls" by Marissa MgGee; Stackwell Capital Fin-Tech App; Chef Gibbons "Call Chef Services"; In Loving Color Film

OUR IMPACT

Since our founding, Little Essentials



To date, Little Essentials has distributed:

1,119,155 Diapers

3,416 Strollers

3,125 Pack 'n Plays,
Bassinets

1019 Car Seats

"Thank you so much for the diapers, with my economic status, this helps a lot. The diapers are good quality and are good for my baby. I am grateful for this help". - El Nido de Esperanza parent

2022 in numbers:

5,123 NYC children served
\$382,083 worth of essential items
455,269 diapers distributed

198 families received car seats, strollers, and safe sleep solutions
60+ community partners
883 orders fulfilled
10+ community giveaway events



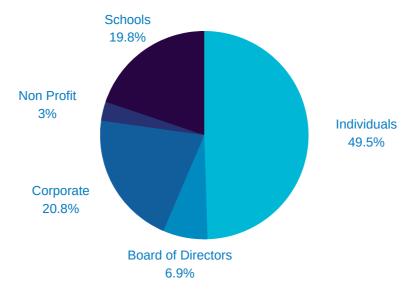
VOLUNTEERS

Volunteers are the heart of our organization.



1200 volunteers in 2022

Volunteers Hours by Category



Volunteer Hours YTY

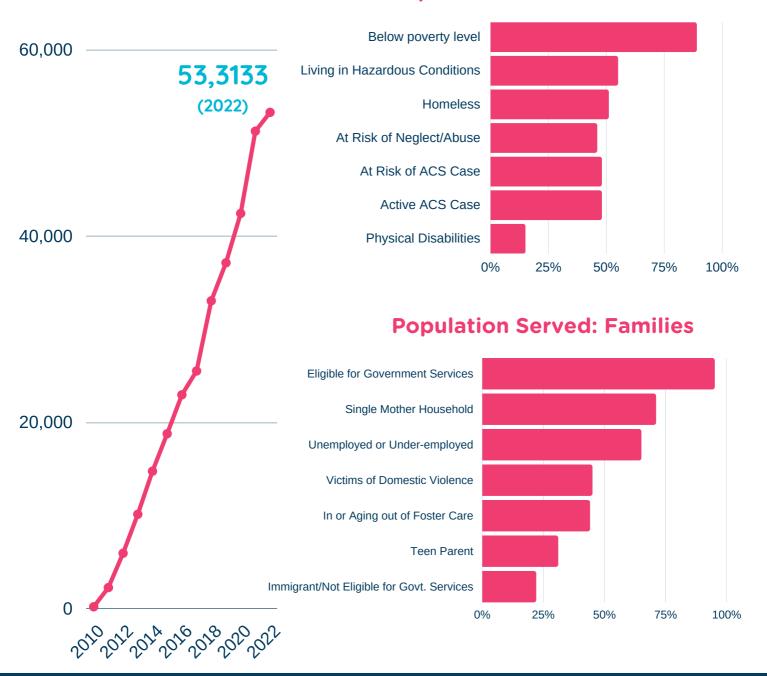




POPULATION SERVED

Children Served YTY

Population Served: Children



FINANCIALS

Financial Revenue YTY



Expenses 2022



THANK YOU TO OUR MAJOR DONORS

PLATINUM

Ken Jagroo Foundation

Silicon Valley Community Foundation

KKR

Steve Nash Foundation

Benjamin Darnell and Juliet Moser

GOLD

The Monarch Foundation

James for NY Campaign Committee

Venable Foundation LLP

National Diaper Bank Network

Cameron Amstater

David Cross

The Nelson Family Foundation

Coastal Community Foundation

JP Morgan Charitable Giving Fund

Morgan Stanley

Youths' Friends Association

YMS Management Associates

Atkins Family Foundation

The Combe Family

SILVER

Ryan Timothy Norris

Fig Tree School

Jerome W. Gratenstein Memorial Foundation Inc.

Emmanuel Baptist Church

Ashley Rota

William Grant & Sons

Henry Niles Foundation

Jonathan Turell

Josh Miller

Hugo Barreca

Anders Lofgren

Brownstone Family Foundation

Bloomberg Philanthropies

Ludmila Marandjeva

Hannah Solomon

Jacob Harris

Kirkland & Ellis LLP

Reade Street Prep School

Emmy Liss

Josh and Valerie Miller



A LOOK AHEAD



We experienced one of our most impactful years to date, reaching more children in NYC than ever before. As we embark on a new year, we humbly ask for your continued generosity and help in spreading the word about our mission. The need for our services remains urgent, as nearly a quarter of children in New York City live in poverty.

We simply cannot do it without the necessary financial support to sustain and expand our operations, and to keep up with the increasing demand for essential items such as diapers, wipes, and clothing, and our educational workshops that provide the families we serve with life skills and help alleviate poverty. We are deeply grateful for your support in 2022 and urge you to join us in our ongoing efforts to support the most vulnerable children in our community. Together, we can make a meaningful difference in the lives of those who need it most!

With gratitude, Courtney Crawford M.Ed, Chief Executive Officer



OUR TEAM

BOARD OF DIRECTORS

Sandie Trombert, Founder and Chairman
Gary Knight, Treasurer
Shari Suchoff, Secretary
Lauren Bakoian
Andrea Berne

STAFF

Courtney Crawford M.Ed, Chief Executive Officer
Chloe Muller, Senior Development and Finance Consultant
Kyoko Namba, Operations and Volunteer Associate

ADVISORY BOARD

Fabrice Trombert, Co-Founder
Ashley Rota
Cameron Armstater
Stacey Burt

ADVISORY COMMITTEE

Rachel White
Vanessa Hradsky
Paul Mei
Jessica Broome
Liz Mandarano
Barbara Sherman
Bejal Shah
Amanda Hirsh
Adriana Tredanari





Little Essentials offers at-risk families living in poverty urgently needed children's supplies and parenting education to promote the health, well-being and safety of their children under five years of age.



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